Recently, SCDPPPS Director Jerry Adger played host to the National Institute of Corrections (NIC) Executives in Probation and Parole Network, an information sharing and strategic development group under the umbrella of the United States Department of Justice. This group is one of NIC’s longest running networks having been in existence for more than 20 years. Many of the members have gone on to be the Directors of Corrections in their states or other high level positions. In addition to discussing topics of interest to community corrections practitioners, the group has exchanged fundamental offender supervision methodologies and has been instrumental in the production of some of NIC’s resource products.

The three-day meeting, held May 9-11, 2018 at the Strom Thurmond Federal Building and Embassy Suites Meeting Center in Columbia, was Director Adger’s opportunity to share with his counterparts from across the country some of the programs, strategies and best practices implemented at SCDPPPS during his tenure. The development and execution of the SCDPPPS Strategic Plan was presented by Chief Deputy Director Jodi Gallman, Dr. Saskia Santos, Manager for Program Planning and Development, and Arnise Moultrie, Administrator for Grants Management. The creation of the Domestic Violence Specialized Caseload Program was presented by Director of Field Operations Programs Jennifer Brice and Domestic Violence Unit Manager Shannon Myers. Both presentations generated positive feedback.

On July 25-28, the Office of Accreditation, members of the Executive Management Team, and the Accreditation Work Team facilitators will attend the CALEA Conference in Grand Rapids, Michigan in anticipation of receiving our CALEA Accreditation Award. The success of our March on-site review is reflected in the CALEA Assessors’ final report. They spoke highly of our agency, emphasized the breadth of our activities, and found the agency to be in compliance with all 144 applicable standards. On July 28, Director Adger will have a hearing before the CALEA Commissioners, who will review the report and decide if we have met the requirements to be recognized as a CALEA Accredited Agency.

While awaiting this final confirmation, the Office of Accreditation is moving forward into the work of reaccreditation. The new assessment already has been created in PowerDMS, policies have been uploaded, and the new/changed standards in the 6th Edition Standards Manual have been distributed to subject matter experts for implementation. We are now working to obtain proofs of compliance for our 2018-2022 reaccreditation cycle, utilizing a new schedule of collecting proofs three times a year so that documentation collection will become a smooth and consistent process.

Assuming the agency is awarded accreditation, the first off-site annual compliance review, during which 25% of our files are reviewed electronically, should be scheduled for next summer.

The Office of Accreditation thanks the entire PPP family for your support and assistance during our initial preparation for accreditation. Based on the very positive final report we got from the CALEA assessors, we remain confident that our CALEA Accreditation Award is just a few weeks away! We look forward to navigating the waters of the reaccreditation process with you.

The Accreditation Team’s Motto: “You have been assigned this mountain to show others it can be moved.”

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“Culture: That which has been planted has been allowed to grow.”
Over the next several issues, we will highlight our Agents in Charge. Below are some of our AICs who have been running their county offices for more than 12 years. We thank them for their loyalty and dedication to service.

**Dedra Dickson-Phillips**

Current County/Region: Edgefield County/Region Three

Years as an AIC: 14 Years as AIC/ 8 Years as Columbia Restitution Center Director

Years of service with PPP: 29 years

1st position with PPP: Agent (Aiken County, 1989)

**Willie L. Lemon**

Current County/Region: Allendale County/Region Five

Years as an AIC: 13 Years

Years of service with PPP: 24 years & 8 months

1st position with PPP: Agent (Orangeburg County, 1993)

**Teresa “Lynn” Oliver**

Current County/Region: Lancaster County/Region Two

Years as an AIC: 19 Years

Years of service with PPP: 24 years

1st position with PPP: Agent (Lancaster County, 1994)

**David D. Simmons**

Current County/Region: Newberry & Saluda Counties Region Three

Years as an AIC: 14 Years

Years of service with PPP: 29 Years

1st position with PPP: Agent (Berkeley County, 1989)

“Culture: That which has been planted has been allowed to grow.”
Highlighting Our New Agents-In-Charge

As we continue to identify internal opportunities for leadership and growth, we want to highlight Agents-In-Charge who have been placed within the last three years. Let us offer our support and motivate these “new school” AICs to be successful in their counties.

Christopher W. Doerr

Current County/Region: Horry County/Region Five
Date Appointed AIC: January 17, 2017 (Chris’ Birthday)
Years of service with PPP: 11 years
1st position with PPP: Agent (Horry County, 2007)

Deirdre C. Mack

Current County/Region: Florence County/Region Four
Date Appointed AIC: April 3, 2017
Years of service with PPP: 24 years
1st position with PPP: Agent (Sumter County, 1994)
Internship, Darlington County, 1992

R. Auburn Walker-Callahan

Current County/Region: Anderson County/Region One
Date Appointed AIC: December 18, 2017
Years of service with PPP: 23 ½ years
1st position with PPP: Agent (Anderson County, 1994)

Miranda Ware-Pierce

Current County/Region: Cherokee County/Region 2
Date Appointed AIC: April 2, 2018
Years of service with PPP: 11 ½ Years
1st position with PPP: Agent (Greenville County, 2006)

“Culture: That which has been planted has been allowed to grow.”
The Department’s assistance was again requested to augment the security force for the annual Myrtle Beach Memorial Day Bike Festival held May 24 – 28, 2018. PPP has been providing law enforcement personnel for the event since 1999. This year, the Department deployed ninety-one (91) staff members, including supervisory and command to the detail. PPP law enforcement resources were requested from the Myrtle Beach Police Department, Horry County Police Department and the Surfside Beach Police Department.

This year’s detail were all volunteers and once again performed their duties with a high level of proficiency and professionalism. In a letter to Director Adger from Myrtle Beach PD Chief Amy Prock, she wrote: “your officers were definitely an asset to our efforts and exceptional representatives of your Department.” As a result of our performance, we have already been requested to assist with next year’s event.

<table>
<thead>
<tr>
<th>Command Staff</th>
<th>6 Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myrtle Beach PD</td>
<td>62 Agents including shift supervisors</td>
</tr>
<tr>
<td>Horry County PD</td>
<td>16 Agents including shift supervisor</td>
</tr>
<tr>
<td>Surfside Beach PD</td>
<td>4 Agents (2 day shift/2 night shift)</td>
</tr>
<tr>
<td>Unified Command Post</td>
<td>2 Agents</td>
</tr>
</tbody>
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| Communications Staff | 1 Agent |

Christian Adams       Darlington
Antonio Addison       Fairfield
Jerry Adger           Executive
Susan Alderman        Lee
Chad Beard            Field Operations
Taylor Bennett        Dorchester
Jondavid Bibeau       Berkeley
Gerald Black          Field Operations
Susan Bruce           Berkeley
Jennifer Brice        Field Operations
Tammie Bright         Cherokee
Rebecca Bronsdensma   Spartanburg
Lindsey Brown         Newberry
Derek Brown           Parole/Pardons
Randi Bungarner       Special Ops
John Carter           Greenwood
Christian Chamberlain Charleston
Mark Chapman           Lancaster
Alan Collins           Richland
Maressa Hawkins       York
Cathy Cooper           Field Operations
Kristen Cosby         Greenville
Taylor Cox            York
Andrew Crebessa       Pickens
Susan Crocker         Spartanburg
Devin Daw             Pickens
Michael Deese        Williamsburg
Jerry Edge            Horry
Colin Fete            Berkeley
Doug Fordham          Special Ops
Luke Gainey           Paroles/Pardons
Chad Gambrell         Reggie Garvin
Jerry Hambris         Jeff Harmon
Tyrone Hicks          Jonathan Howell
Cliff Howe            Katie Huffman
Rob Honeycut         Joshua James
Matthew Johnson       Scan Karr
Brandon Kelly         Kevin Kennedy
Alexander King        Cliff King
Sal Lagos Daza        Deidre Mack
Jessica Macon         James Matthews
Dustin McAfee          Isaac McKenzie
Nicole Meyers         Kendall Millhouse
Marie Moore           Laurin Mullins
Donald Murphy         Jonathan Neff
Mike Nichols          Jennifer Owens
Benji Partain         Doug Fordham

Greenville            Courtnee Peavy
Lexington             Holly Price
Chesterfield          James Ramsey
OPR                   Michael Richards
Fairfield             Jordan Rogers
Paroles/Pardons       Joshua Sebree
Field Operations      Casey Signorino
Charleston            Stevie Simmons
Greenville            Beverly Singleton
Orangeburg            Amy Smith
Charleston            Chris Stepp
Charleston            Melessa Stone
Greenville            Tracy Swanson
Orangeburg            Monica Thomas
Surfside Beach PD     Mitch Tucker
Pickens               Corrine Vadney
Richland              Randolph Walker
Lexington             Auburn Walker-Callahan
Florence              Stephen Washburn
Spartanburg           Lauren
Cherokee              Zachary Watson
Greenville            Patrick Wertman
Greenville            Bill White
North Charleston       Lauren Wilder
Richmond              Jeremy Windle
Richmond              Joanna Wix
Charleston            Christina Worthy
Charleston            Yolanda Wright
Richmond              George Yeldell
Field Operations      Quintus Young
Laurens               Anderson
York                  Berkeley
Clarendon             Greenville
Laurans               Anderson
Greenville            Sumter
Greenville            Florence
Greenville            York
Field Operations      Horry
York                  Lexington
Special Ops           Richland
York                  Laurens
Greenville            Beaufort
Lee                   Laurens
Greenville            Lexington
Greenville            Chester
Greenville            Charleston
Greenville            Greenville
Greenville            Laurens
Richland              Aiken
Richland              Richland
Retirement Celebrations

This spring was a time to say farewell to several of Central Office’s seasoned veterans at lively and sometimes emotional retirement celebrations. We wish each of them well as they begin a new chapter in their lives.

Marguerite Brown, RMS Customer Services Liaison
Division of Information Services
Marguerite retired with 29 years of service. Friends and colleagues gathered at a local Columbia restaurant for a luncheon filled with hilarious anecdotes and a few “tall tales” of Marguerite. Among the many gifts received, Marguerite was presented with a custom-made throw from her RMS family.

Greg Stewart, Regional Director
Division of Field Operations
RD and long-time Agent-In-Charge Greg Stewart celebrated his retirement after nearly 30 years of service to the State of South Carolina with a drop-in at the Central Office. After a brief ceremony, Greg was presented with one of the badges he wore during his tenure at PPP.

Carol Woodard, Administrative Manager
Division of Information Services
Carol was honored with a retirement drop-in at the Central Office. Surprised by family members and several former employees who came to wish her well as she embarks on a new journey, Carol was overwhelmed by the outpouring of love and adoration she received. Director Adger and Associate Deputy Director for Information Services Patrice Boyd McAdams presented Carol with a plaque and certificate commemorating her 36 years of service to the state.

Roosevelt Hicks, Board Support Supervisor
Division of Paroles, Pardons and Rehabilitative Services
Roosevelt Hicks was shown how much he was respected and adored during his 30 years of state service with a lively retirement celebration in Parole Hearing Room A. After several colleagues shared how they first met Roosevelt, attendees were treated to live music by Region Three Regional Program Administrator (and accomplished saxophonist) Greg Whittaker and an uplifting solo by Chief Parole Examiner Valerie Suber. Roosevelt received a plaque as well as his “Parole Certificate” from Parole Board Chair Henry Eldridge and Board members C. David Baxter and Dr. Lonnie Randolph.

Marcella Brown, Assistant Chief Parole Examiner
Division of Paroles, Pardons and Rehabilitative Services
Marcella said farewell to PPP after 32 years of state service during an off-site meeting for Board Support Services and Parole Examiners in Charleston. Director Adger and Chief Deputy Director Jodi Gallman were on hand with Associate Deputy Director Derek Brown and Chief Parole Examiner Valerie Super to present Marcella with her service plaque. Later, friends and colleagues gathered for a celebration dinner.

“Culture: That which has been planted has been allowed to grow.”
On each hearing day, at least one Parole Examiner (PE) is stationed at each of the eight SCDC facilities/hearing sites to ensure that all inmates are present and ready for the hearings. In April, PE Kristen Smokes was faced with a potentially dangerous situation at her assigned facility. Hearings had been rescheduled on the hearing day, resulting in inmates and their supporters arriving—some from great distances—only to be told they would not be heard. Unfortunately, some of the same inmates had been rescheduled in February under the same circumstances.

After being bombarded with questions and complaints from family members at the gate, Ms. Smokes learned that two inmates had become irate, were refusing to return to their dorms, and were demanding to talk to her. PE Smokes agreed to speak with them and used effective communication and listening skills to restore calm and diffuse the situation without incident.

For her selfless efforts in the face of danger, Director Adger recently awarded Ms. Smokes with the Director’s Gallantry Award. This award is given to individuals who execute or perform an act of bravery above and beyond the call of duty and without regard to self-promotion. The plaque reads: “Presented to Kristin Smokes for your courageous act of bravery on April 17, 2018 at the Kershaw Correctional Institution. Your voice of reason de-escalated what could have been a very volatile situation.”

The 9th Annual “Walk a Mile in Their Shoes” hosted by Sexual Trauma Services of the Midlands (STSM) was held on Thursday, April 12, 2018 from 5:30-7:00 p.m. at the South Carolina State House grounds. More than 1,500 law enforcement officers, men, women and children joined forces in this annual event by putting on a pair of heels—or shoes of choice—and took a short walk encouraging the community to get involved and take a stand against sexual violence. This event raises awareness about the no-cost services STSM provides for survivors of sexual assault and abuse. The PPP Team, spearheaded by Director of External Affairs Debbie Parker, contributed $423 from 21 donors and entered 31 staff members in the walk for this worthy cause.
This year’s annual Administrative Professionals Training Conference titled “Celebrating People, Performance & Progress” was held on Wednesday, April 25, 2018 at the Bill Rogers Community Connections Center at the South Carolina Department of Juvenile Justice.

Training topics included the Civilian Response to Active Shooter Events (CRASE), led by Training Coordinators Donald Murphy and Stephen Gunnels; Let’s Talk About Mental Illness, presented by NGRI Outreach and Compliance Manager Hardy Paschal; Trust Accounting Tips and Procedures, presented by Trust Accounting Supervisor Kitwanda Cyrus and Program Assistant Hayward Jacobs; the Journey Towards Purpose motivational session, and a FOS FAQ fun trivia game.

Special thanks to the Conference Planning Committee for a job well done!
Tacita Sumter, Conference Chair, TCPD
Ashley Dewitt, Conference Co-Chair, Administrative Assistant for Paroles, Pardons and Rehabilitative Services
Jacqueline Baker, Training Coordinator, TCPD
Amy Boozer, FOS Field Training Coordinator, Region 3
Latoya Blue, OSS, Horry County
Beth Bradley, FOS Field Training Coordinator, Region 2
Katie Cottingham, Training Coordinator, TCPD
Debra Dickerson, FOS Field Training Coordinator, Region 1
Cathy Fouss, Program Assistant for GPS Operations, Field Operations
Billie Lundy, FOS Field Training Coordinator, Region 3
Pamela McLaurin, FOS Field Training Coordinator, Region 4
Jessica White, FOS Field Training Coordinator, Region 2

The South Carolina Probation and Parole Association hosted its annual Spring Training Conference on Monday, April 9, 2018 at the Francis Marion Hotel in historic Downtown Charleston. The Past Presidents’ Reception was held on Sunday, April 8th to welcome conference attendees.

Aligning with this year’s theme of Probation and Parole: A Day in the Life Of…, training topics included Current Trends in Drug Use and the Opioid Epidemic, Human Trafficking, and Forensic Science and What It Can Tell Us. Conference participants were asked to support SCPPA in the community by making a non-perishable donation to the Lowcountry Food Bank.

SCPPA President-Elect and PPP Regional Program Administrator Cathy Cooper presented Risk Management Supervisor Allison Avinger with the Joy Pace Thompson Scholarship Award. SCPPA established this award in memory of Joy, a dedicated member of SCPPA and former PPP employee who was an Agent in the Spartanburg County Office and later became the Director of the Spartanburg Restitution Center. Joy was tragically killed in a traffic accident in 1998. The award is given in recognition of service and contributions made to SCPPA and the field of community corrections. Avinger is an at-large SCPPA board member and very active in the Association. The scholarship will cover registration and hotel expenses to the Criminal Justice Fall Training Conference in Myrtle Beach.

“A culture of that which has been planted has been allowed to grow.”
**Start With Why: How Great Leaders Inspire Everyone to Take Action** shows that the leaders who’ve had the greatest influence in the world all think, act, and communicate the same way – and it’s the opposite of what everyone else does. Author Simon Sinek starts with a few fundamental question: Why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over?

*Source: Amazon.com*

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**The Honorable Henry McMaster**  
Governor

**Jerry B. Adger**  
Director

**Arnise N. Moultrie**  
Newsletter Editor

**AGENCY MISSION**

To prepare offenders under our supervision toward becoming productive members of the community; to provide assistance to the victims of crimes, the courts and the Parole Board; and to protect public trust and safety.