

# THE INFORMER

*April-June 2018*

## DIRECTOR HOSTS EXECUTIVES IN PROBATION MEETING



Recently, SCDPPPS Director Jerry Adger played host to the National Institute of Corrections (NIC) Executives in Probation and Parole

Network, an information sharing and strategic development group under the umbrella of the United States Department of Justice. This group is one of NIC's longest running networks having been in existence for more than 20 years. Many of the members have gone on to be the Directors of Corrections in their states or other high level positions. In addition to discussing topics of interest to community corrections practitioners, the group has exchanged fundamental offender supervision methodologies and has been instrumental in the production of some of NIC's resource products.

The three-day meeting, held May 9-11, 2018 at the Strom Thurmond Federal Building and Embassy Suites Meeting Center in Columbia, was Director Adger's opportunity to share with his counterparts from across the country some of the programs, strategies and best practices implemented at SCDPPPS during his tenure. The development and execution of the SCDPPPS Strategic Plan was presented by Chief Deputy Director Jodi Gallman, Dr. Saskia Santos, Manager for Program Planning and Development, and Arnise Moultrie, Administrator for Grants Management. The creation of the Domestic Violence Specialized Caseload Program was presented by Director of Field Operations Programs Jennifer Brice and Domestic Violence Unit Manager Shannon Myers. Both presentations generated positive feedback.

## CALEA, HERE WE COME!



From left, Director Adger, Director of Accreditation Management Crystal Owens, CALEA Assessors Major Albert T. Leary and Mr. Harold LeMay, Accreditation Agent Specialist Jesse Rosier, and Accreditation Coordinator Ashley Brown.

On July 25-28, the Office of Accreditation, members of the Executive Management Team, and the Accreditation Work Team facilitators will attend the CALEA Conference in Grand Rapids, Michigan in anticipation of receiving our CALEA Accreditation Award. The success of our March on-site review is reflected in the CALEA Assessors' final report. They spoke highly of our agency, emphasized the breadth of our activities, and found the agency to be in compliance with all 144 applicable standards. On July 28, Director Adger will have a hearing before the CALEA Commissioners, who will review the report and decide if we have met the requirements to be recognized as a CALEA Accredited Agency.

While awaiting this final confirmation, the Office of Accreditation is moving forward into the work of reaccreditation. The new assessment already has been created in PowerDMS, policies have been uploaded, and the new/changed standards in the 6<sup>th</sup> Edition Standards Manual have been distributed to subject matter experts for implementation. We are now working to obtain proofs of compliance for our 2018-2022 reaccreditation cycle, utilizing a new schedule of collecting proofs three times a year so that documentation collection will become a smooth and consistent process.

Assuming the agency is awarded accreditation, the first off-site annual compliance review, during which 25% of our files are reviewed electronically, should be scheduled for next summer.

The Office of Accreditation thanks the entire PPP family for your support and assistance during our initial preparation for accreditation. Based on the very positive final report we got from the CALEA assessors, we remain confident that our CALEA Accreditation Award is just a few weeks away! We look forward to navigating the waters of the reaccreditation process with you.

The Accreditation Team's Motto: ***"You have been assigned this mountain to show others it can be moved."***

### IN THIS ISSUE

<i>Legislative Update</i> .....	2
<i>"Old School" AICs</i> .....	3
<i>"New School" AICs</i> .....	4
<i>2018 Bike Week Deployment</i> .....	5
<i>Retirement Celebrations</i> .....	6
<i>Gallantry Award</i> .....	7
<i>Walk A Mile In Their Shoes</i> .....	7
<i>Conference Highlights</i> .....	8

***"Culture: That which has been planted has been allowed to grow."***



## HIGHLIGHTING OUR VETERAN AGENTS-IN-CHARGE

Over the next several issues, we will highlight our Agents in Charge. Below are some of our AICs who have been running their county offices for more than 12 years. We thank them for their loyalty and dedication to service.



### DEDRA DICKSON-PHILLIPS

Current County/Region      Edgefield County/Region Three  
 Years as an AIC:              14 Years as AIC/ 8 Years as Columbia Restitution Center Director  
 Years of service with PPP:    29 years  
 1<sup>st</sup> position with PPP:        Agent (Aiken County, 1989)



### WILLIE L. LEMON

Current County/Region      Allendale County/Region Five  
 Years as an AIC:              13 Years  
 Years of service with PPP:    24 years & 8 months  
 1<sup>st</sup> position with PPP:        Agent (Orangeburg County, 1993)



### TERESA "LYNN" OLIVER

Current County/Region      Lancaster County/Region Two  
 Years as an AIC:              19 Years  
 Years of service with PPP:    24 years  
 1<sup>st</sup> position with PPP:        Agent (Lancaster County, 1994)



### DAVID D. SIMMONS

Current County/Region      Newberry & Saluda Counties  
    Region Three  
 Years as an AIC:              14 Years  
 Years of service with PPP:    29 Years  
 1<sup>st</sup> position with PPP:        Agent (Berkeley County, 1989)

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# NEW SCHOOL

## HIGHLIGHTING OUR NEW AGENTS-IN-CHARGE

As we continue to identify internal opportunities for leadership and growth, we want to highlight Agents-In-Charge who have been placed within the last three years. Let us offer our support and motivate these “new school” AICs to be successful in their counties.



### CHRISTOPHER W. DOERR

Current County/Region      Horry County/Region Five  
Date Appointed AIC:      January 17, 2017 (Chris' Birthday)  
Years of service with PPP:      11 years  
1<sup>st</sup> position with PPP:      Agent (Horry County, 2007)



### DEIRDRE C. MACK

Current County/Region      Florence County/Region Four  
Date Appointed AIC:      April 3, 2017  
Years of service with PPP:      24 years  
1<sup>st</sup> position with PPP:      Agent (Sumter County, 1994)  
Internship, Darlington County, 1992



### R. AUBURN WALKER-CALLAHAN

Current County/Region      Anderson County/Region One  
Date Appointed AIC:      December 18, 2017  
Years of service with PPP:      23 ½ years  
1<sup>st</sup> position with PPP:      Agent (Anderson County, 1994)



### MIRANDA WARE-PIERCE

Current County/Region      Cherokee County/Region 2  
Date Appointed AIC:      April 2, 2018  
Years of service with PPP:      11 ½ Years  
1<sup>st</sup> position with PPP:      Agent (Greenville County, 2006)

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# PPP ASSISTS WITH ANNUAL BIKE FESTIVAL

The Department's assistance was again requested to augment the security force for the annual Myrtle Beach Memorial Day Bike Festival held May 24 – 28, 2018. PPP has been providing law enforcement personnel for the event since 1999. This year, the Department deployed ninety-one (91) staff members, including supervisory and command to the detail. PPP law enforcement resources were requested from the Myrtle Beach Police Department, Horry County Police Department and the Surfside Beach Police Department.

This year's detail were all volunteers and once again performed their duties with a high level of proficiency and professionalism. In a letter to Director Adger from Myrtle Beach PD Chief Amy Prock, she wrote: "your officers were definitely an asset to our efforts and exceptional representatives of your Department." As a result of our performance, we have already been requested to assist with next year's event.



Deputy Director for Field Operations Mike Nichols addresses the SCDPPPS detail prior to deployment.



Command Staff	6 Personnel
Myrtle Beach PD	62 Agents including shift supervisors
Horry County PD	16 Agents including shift supervisor
Surfside Beach PD	4 Agents (2 day shift/2 night shift)
Unified Command Post	2 Agents
Communications Staff	1 Agent

- |                       |                  |                   |                  |                        |                  |
|-----------------------|------------------|-------------------|------------------|------------------------|------------------|
| Christian Adams       | Darlington       | Chad Gambrell     | Greenville       | Courtnie Peavy         | Berkeley         |
| Antonio Addison       | Fairfield        | Reggie Garvin     | Lexington        | Holly Price            | Clarendon        |
| Jerry Adger           | Executive        | Jerry Hamberis    | Chesterfield     | James Ramsey           | Greenville       |
| Susan Alderman        | Lee              | Jeff Harmon       | OPR              | Michael Richards       | Laurens          |
| Chad Beard            | Field Operations | Tyrone Hicks      | Fairfield        | Jordan Rogers          | Anderson         |
| Taylor Bennett        | Dorchester       | Jonathan Howell   | Paroles\Pardons  | Joshua Seebree         | Greenville       |
| Jondavid Bibeau       | Berkeley         | Clift Howle       | Field Operations | Casey Signorino        | Sumter           |
| Gerald Black          | Field Operations | Katie Huffman     | Charleston       | Stevie Simmons         | Greenville       |
| Susan Brace           | Berkeley         | Rob Honeycutt     | Greenville       | Beverly Singleton      | Sumter           |
| Jennifer Brice        | Field Operations | Joshua James      | Orangeburg       | Amy Smith              | Florence         |
| Tammie Bright         | Cherokee         | Matthew Johnson   | Charleston       | Chris Stepp            | Field Operations |
| Rebecca Brondsema     | Spartanburg      | Sean Karr         | Pickens          | Melexa Stone           | Horry            |
| Lindsey Brown         | Newberry         | Brandon Kelly     | Darlington       | Tracy Swanson          | York             |
| Derek Brown           | Parole\Pardons   | Kevin Kennedy     | Field Operations | Monica Thomas          | Lexington        |
| Randy Bumgarner       | Special Ops      | Alexander King    | Richland         | Mitch Tucker           | Special Ops      |
| John Carter           | Greenwood        | Cliff King        | Anderson         | Corinne Vadney         | Richland         |
| Christian Chamberlain | Charleston       | Sal Lugos Daza    | Lexington        | Randolph Walker        | York             |
| Mark Chapman          | Lancaster        | Deidre Mack       | Florence         | Auburn Walker-Callahan | Anderson         |
| Alan Collins          | Richland         | Jessica Macon     | Spartanburg      | Stephen Washburn       | Laurens          |
| Maressa Hawkins       | York             | James Matthews    | Cherokee         | Zachary Watson         | Greenville       |
| Cathy Cooper          | Field Operations | Dustin McAfee     | Greenville       | Patrick Wertman        | Beaufort         |
| Kristin Cosby         | Greenville       | Isaac McKenzie    | Greenville       | Bill White             | Lee              |
| Taylor Cox            | York             | Nicole Meyers     | Charleston       | Lauren Wilder          | Laurens          |
| Andrew Crebessa       | Pickens          | Kendall Millhouse | Richland         | Jeremy Windle          | Greenville       |
| Susan Crocker         | Spartanburg      | Marie Moore       | Spartanburg      | Joanna Wix             | Chester          |
| Devin Daw             | Pickens          | Laurin Mullins    | Field Operations | Christina Worthy       | Greenville       |
| Michael Deese         | Williamsburg     | Donald Murphy     | TCPD             | Yolanda Wright         | Laurens          |
| Jerry Edge            | Horry            | Jonathan Neff     | Greenville       | George Yeldell         | Aiken            |
| Colin Fete            | Berkeley         | Mike Nichols      | Field Operations | Quintus Young          | Richland         |
| Doug Fordham          | Special Ops      | Jennifer Owens    | Laurens          |                        |                  |
| Luke Gainey           | Paroles\Pardons  | Benjy Partain     | Anderson         |                        |                  |

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# RETIREMENT CELEBRATIONS



*This spring was a time to say farewell to several of Central Office's seasoned veterans at lively and sometimes emotional retirement celebrations. We wish each of them well as they begin a new chapter in their lives.*



**Marguerite Brown, RMS Customer Services Liaison  
Division of Information Services**

Marguerite retired with 29 years of service. Friends and colleagues gathered at a local Columbia restaurant for a luncheon filled with hilarious anecdotes and a few “tall tales” of Marguerite. Among the many gifts received, Marguerite was presented with a custom-made throw from her RMS family.

**Greg Stewart, Regional Director  
Division of Field Operations**

RD and long-time Agent-In-Charge Greg Stewart celebrated his retirement after nearly 30 years of service to the State of South Carolina with a drop-in at the Central Office. After a brief ceremony, Greg was presented with one of the badges he wore during his tenure at PPP.



**Carol Woodard, Administrative Manager  
Division of Information Services**

Carol was honored with a retirement drop-in at the Central Office. Surprised by family members and several former employees who came to wish her well as she embarks on a new journey, Carol was overwhelmed by the outpouring of love and adoration she received. Director Adger and Associate Deputy Director for Information Services Patrice Boyd McAdams presented Carol with a plaque and certificate commemorating her 36 years of service to the state.



**Roosevelt Hicks, Board Support Supervisor  
Division of Paroles, Pardons and Rehabilitative Services**

Roosevelt Hicks was shown how much he was respected and adored during his 30 years of state service with a lively retirement celebration in Parole Hearing Room A. After several colleagues shared how they first met Roosevelt, attendees were treated to live music by Region Three Regional Program Administrator (and accomplished saxophonist) Greg Whittaker and an uplifting solo by Chief Parole Examiner Valerie Suber. Roosevelt received a plaque as well as his “Parole Certificate” from Parole Board Chair Henry Eldridge and Board members C. David Baxter and Dr. Lonnie Randolph.



**Marcella Brown, Assistant Chief Parole Examiner  
Division of Paroles, Pardons and Rehabilitative Services**

Marcella said farewell to PPP after 32 years of state service during an off-site meeting for Board Support Services and Parole Examiners in Charleston. Director Adger and Chief Deputy Director Jodi Gallman were on hand with Associate Deputy Director Derek Brown and Chief Parole Examiner Valerie Super to present Marcella with her service plaque. Later, friends and colleagues gathered for a celebration dinner.



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## DIRECTOR PRESENTS FIRST GALLANTRY AWARD



On each hearing day, at least one Parole Examiner (PE) is stationed at each of the eight SCDC facilities/hearing sites to ensure that all inmates are present and ready for the hearings. In April, PE Kristen Smokes was faced with a potentially dangerous situation at her assigned facility. Hearings had been rescheduled on the hearing day, resulting in inmates and their supporters arriving—some from great distances—only to be told they would not be heard. Unfortunately, some of the same inmates had been rescheduled in February under the same circumstances.

After being bombarded with questions and complaints from family members at the gate, Ms. Smokes learned that two inmates had become irate, were refusing to return to their dorms, and were demanding to talk to her. PE Smokes agreed to speak with them and used effective communication and listening skills to restore calm and diffuse the situation without incident.

For her selfless efforts in the face of danger, Director Adger recently awarded Ms. Smokes with the Director’s Gallantry Award. This award is given to individuals who execute or perform an act of bravery above and beyond the call of duty and without regard to self-

promotion. The plaque reads: “Presented to Kristin Smokes for your courageous act of bravery on April 17, 2018 at the Kershaw Correctional Institution. Your voice of reason de-escalated what could have been a very volatile situation.”

## Walk A Mile In Their Shoes



The 9<sup>th</sup> Annual “*Walk a Mile in Their Shoes*” hosted by Sexual Trauma Services of the Midlands (STSM) was held on Thursday, April 12, 2018 from 5:30-7:00 p.m. at the South Carolina State House grounds. More than 1,500 law enforcement officers, men, women and children joined forces in this annual event by putting on a pair of heels—or shoes of choice—and took a short walk encouraging the community to get involved and take a stand against sexual violence. This event raises awareness about the no-cost services STSM provides for survivors of sexual assault and abuse. The PPP Team, spearheaded by Director of External Affairs Debbie Parker, contributed \$423 from 21 donors and entered 31 staff members in the walk for this worthy cause.

RESTORING  
**TRUST**  
CREATING  
**HOPE**



American Probation and Parole Association

pretrial, probation, and parole supervision week

July 15-21, 2018

*“Culture: That which has been planted has been allowed to grow.”*

# 2018 ADMINISTRATIVE PROFESSIONALS TRAINING CONFERENCE



This year's annual Administrative Professionals Training Conference titled "Celebrating People, Performance & Progress" was held on Wednesday, April 25, 2018 at the Bill Rogers Community Connections Center at the South Carolina Department of Juvenile Justice.

Training topics included the Civilian Response to Active Shooter Events (CRASE), led by Training Coordinators Donald Murphy and Stephen Gunnels; Let's Talk About Mental Illness, presented by NGRI Outreach and Compliance Manager Hardy Paschal; Trust Accounting Tips and Procedures, presented by Trust Accounting Supervisor Kitwanda Cyrus and Program Assistant Hayward Jacobs; the Journey Towards Purpose motivational session, and a FOS FAQ fun trivia game.

Special thanks to the Conference Planning Committee for a job well done!

- Tacita Sumter, Conference Chair, Training Coordinator, TCPD**
- Ashley Dewitt, Conference Co-Chair, Administrative Assistant for Paroles, Pardons and Rehabilitative Services**
- Jacqueline Baker, Training Coordinator, TCPD**
- Amy Boozer, FOS Field Training Coordinator, Region 3**
- Latoya Blue, OSS, Horry County**
- Beth Bradley, FOS Field Training Coordinator, Region 2**
- Katie Cottingham, Training Coordinator, TCPD**
- Debra Dickerson, FOS Field Training Coordinator, Region 1**
- Cathy Foust, Program Assistant for GPS Operations, Field Operations**
- Billie Lundy, FOS Field Training Coordinator, Region 3**
- Pamela McLaurin, FOS Field Training Coordinator, Region 4**
- Jessica White, FOS Field Training Coordinator, Region 2**



A tradition of the conference has been to create colorful and creative name tags. This year, masquerade masks and callout sayings were all the rage!



**SCPPA**

The South Carolina Probation and Parole Association hosted its annual Spring Training Conference on Monday, April 9, 2018 at the Francis Marion Hotel in historic Downtown Charleston. The Past Presidents' Reception was held on Sunday, April 8<sup>th</sup> to welcome conference attendees.

Aligning with this year's theme of Probation and Parole: A Aay in the Life Of..., training topics included Current Trends in Drug Use and the Opioid Epidemic, Human Trafficking, and Forensic Science and What It Can Tell Us. Conference participants were asked to support SCPPA in the community by making a non-perishable donation to the Lowcountry Food Bank.

SCPPA President-Elect and PPP Regional Program Administrator Cathy Cooper presented Risk Management Supervisor Allison Avinger with the Joy

Pace Thompson Scholarship Award. SCPPA established this award in memory of Joy, a dedicated member of SCPPA and former PPP employee who was an Agent in the Spartanburg County Office and later became the Director of the Spartanburg Restitution Center. Joy was tragically killed in a traffic accident in 1998. The award is given in recognition of service and contributions made to SCPPA and the field of community corrections. Avinger is an a former at-large SCPPA board member and very active in the Association. The scholarship will cover registration and hotel expenses to the Criminal Justice Fall Training Conference in Myrtle Beach.



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# SAVE THE DATE LIFE

## Red Cross Blood Drive

Most donations only take about  
30 minutes to an hour.

Book your appointment, roll up your  
sleeve and become a part of the  
lifesaving mission of the  
Red Cross and PPP!

Tuesday  
**JULY 10**

9:30 A.M. - 2:30 P.M.  
SCDPPPS Central Office  
5th Floor Training Room

*Schedule an appointment TODAY!*

George Whitehead  
Program Coordinator - Office of External Affairs  
George.Whitehead@ppp.sc.gov (E-mail)  
803-734-9143 (Office)  
803-667-1258 (Mobile)



American  
Red Cross



*Start with Why: How Great Leaders Inspire Everyone to Take Action* shows that the leaders who've had the greatest influence in the world all think, act, and communicate the same way – and it's the opposite of what everyone else does. Author Simon Sinek starts with a few fundamental question: Why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over?

Source: Amazon.com

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The Honorable Henry McMaster  
Governor

Jerry B. Adger  
Director

Arnise N. Moultrie  
Newsletter Editor

**AGENCY MISSION**

To **prepare** offenders under our supervision toward becoming productive members of the community;

to **provide** assistance to the victims of crimes, the courts and the Parole Board; and

to **protect** public trust and safety.